



## Workforce Training For Workforce Professionals

The LDW Group's mission is ***"... to provide high quality workforce development training for professionals charged with preparing individuals for 21<sup>st</sup> century jobs."***

### ***Here's what our customers say about CDF Training with the LDW Group!***

The CDF training through Linda Woodard / LDW Group was life-changing. I have been involved in the career / job search industry for over 25 years, and believe that as career coaches and advisors, we must receive continual training and updates to our own skill set so that we can deliver the optimal competitive edge in the job market to those we serve. Through Linda's guidance, expertise, and patience in this comprehensive training program, I feel that I have gained a wealth of take-always that I can use in my job, every day.

**Susan Hoopes**, Coordinator, Job Placement Services, Cuyahoga Valley Career Center

I found the Career Development Facilitator Course extremely valuable and practical. The materials are a great reference for me in my current position as a Career Development Coordinator. Because of this course, I am better able to assist the students and teachers with whom I work. Linda Woodard, course facilitator/instructor, is a strong, supportive, positive leader who challenges us to learn and improve while providing constant communication and assistance.

**Cynthia Harris**, Career Development Coordinator, Trumbull Career & Technical Center

This course provided me with my first e-learning experience. It was invaluable! I gained first-hand knowledge and up-to-date information on career development ethics, how to work with diverse populations, role of technology in career assessments and planning, and employability skills. These sections are just a sampling of the excellent content. I highly recommend Linda and her programs.

**Jan Belz**, Coordinator of Community Partnerships, Polaris Career Center

The LDW group is a fantastic organization that provides not only the direction to complete the GFCD course but is also fully invested in your success through a strong support system that goes beyond the classwork.

**Sophia T. Bogues**, MBA

Linda Woodard is an outstanding facilitator. She is extremely responsive and committed to the success of her students.

**Cyndi McCabe**, Job Placement Coordinator, Lorain County Community

The CDF training certainly widened my view of information and available resources to those of us in the career field. I've been doing career work over 15 years; it's easy to rely on the "tried and true", but now I'm more tuned in to a host of other resources.

**Bob Windle**, Career Coach, John Carroll University (Retired)

My experience with the CDF course through the LDW Group was fantastic. I was able to choose when and where to work on the coursework and I did it at my own pace. Linda was always available to answer any questions in the most prompt manner. She made our time together informative and fun and I hope to keep in touch with her in the future!

**Barb Koeth**, Center for Career Services, John Carroll University



## Workforce Training For Workforce Professionals

Thank you for your very knowledgeable and professional leadership as our trainer throughout the Career Development Facilitator training. Your weekly correspondence inspired us, your feedback on the skill building homework exercises was insightful and educational, and your immediate responses to training questions was awesome. You are not only an outstanding master GCDF training leader but also a true motivator and guide who made learning exciting! Thank you so much!!

**Judith Grigas Aungst**, MA, LPC, NCC, Assistant Director and Alumni Career Services, John Carroll University

We were thrilled to find Linda to facilitate our CDF training course during the 2010 spring semester. She conducted a small group training just for our staff, and it was extremely beneficial. Our Career Center staff members have very different styles for learning and organization, but Linda worked fabulously well with everyone. I highly recommend Linda if you are considering a similar training, and specifically for the CDF course.

**Hilary Flanagan**, Director, Center for Career Services, John Carroll University

The LDW Group is an invaluable resource for the career driven professional looking for cutting edge instructional curriculum and design by the dynamic Linda Woodard, MBM.

**Charlesiah McLean, III**, M.A., CDR, Former Manager, Great Lakes Region, INROADS, Inc.

With my certificate in hand, I feel a sense of accomplishment, after completing the course "Facilitating Career Development" as offered through NCDA. I want to thank Linda Woodard, of LDW Group for her guidance through the course as our on-line facilitator, and for keeping me on track to successfully complete the course and all of its requirements on time. Linda is an excellent facilitator and motivator, and with her at the helm I was able to complete the course material as per our deadline.

As a Canadian, of course I was a little hesitant about taking a course through an American provider, however, after our first email correspondence, Linda was so genuine that I knew it was going to be the right thing to do and so I signed up immediately. Throughout the course Linda kept in contact with me (and the others) and provided encouragement and answers when I was unsure of what to do next. She is a wealth of information, and the course is a great addition to my personal achievements. The course material, although American based, led me to research valid Canadian content that would assist me in completing the course the way I wanted to. It challenged me to explore personality assessments that had a Canadian focus, and I realized that we are doing the same work in Canada but without this designated certification that this course ultimately encourages you to pursue with NCDA. Since the course content is very much about guiding the user to finding resources they will find helpful in their unique situation, I can say with confidence that this is exactly what I achieved. I now have a portfolio of excellent material that I have accumulated throughout the course, and the foundation in which to continue building my business and my personal portfolio.

I am grateful for the opportunity to have met Linda and all my new friends in the course and it will bring a lifetime of networking with like-minded professional people as I pursue my career as a "certified" Career Coach. Thanks for your knowledge Linda, and for being a part of this great learning opportunity.

**Liz Cascagnette**, Envision Career Coaching, Midland, Ontario, Canada

Linda Woodard is an energetic, responsive and positive instructor. She displays all of the career development competencies and wants only the best for her clients.

**Kim Lane**, CDF 2010 Participant



## Workforce Training For Workforce Professionals

Completing the CDF certification course through the LDW Group with Linda Woodard has been the one of the best things to happen to my career in a long-time. I now feel more competent and better equipped to provide comprehensive career development and career management services to employees at my company and to individuals and groups that seek out my services on a private consulting basis. I found Linda Woodard's facilitation of the course and her follow-up afterward both positive and motivating – her passion for career and workforce development is infectious and I have caught the bug! I highly recommend the course and the LDW Group to anyone working in this field!

**Kimberly A. Moss**, Workforce Development Specialist, Summa Health System

Thank you for offering the CDF course in a web format. I would not have been able to take the course without that option.

The CDF is invaluable training for someone new to the profession because it introduces the basics of career theory, ethics as guidelines for practice, and a toolkit of strategies for use with clients. As an instructor, Linda communicates regularly to keep you on track and encourage you along the way! I've been able to transition into a new role at work in part because of the excellent content contained in this course. I recommend the CDF training with Linda to anyone seeking to develop or enhance their knowledge and skills in career development.

**Marshel Houston**, Career Development Advocate, Owens Community College

My experience with the LDW Group was extraordinary. The online format of the class with the 3 face to face sessions fit perfectly with my busy schedule as a full time employee and a full time graduate student. With all the valuable knowledge and tools I gained from this experience I am prepared to begin my new direction in life. Thanks Linda for your valuable insight and constant support throughout my CDF training and into my future! My CDF training with the LDW Group was in a word "Awesome"!

**Shauna Davis**, B.A., C.Ht., Graduate Student, Community Counseling

The Global Career Development Facilitator certification course equipped me with a myriad of invaluable resources that I will constantly refer to throughout my career. I feel as if I have a winning advantage over the average school counselor, career coach, intake interviewer, employment specialist who have not taken this course, because I have learned critical thinking, communication, and research skills. I am better equipped to provide the high-quality, beneficial service I have always felt my students and clients deserve.

**Cynthia Gilchrist**, President - S.E.A.N., Inc. Self Esteem Awareness Now